



Xseed Landscape Maintenance Limited's general Health and Safety Policy Statement under the Health and Safety at Work Act Etc. 1974 and the Management of Health and Safety at Work Regulations 1999:

- To minimise and effectively manage all health and safety risks associated with work activities
- To fully consult with employees on all matters affecting their health and safety at work
- To provide and maintain tools and equipment that are safe to use and fit for purpose, in line with the Provision and Use of Work Equipment Regulations 1998 (PUWER)
- To ensure safe handling and safe use of all substances
- To provide information, training and supervision for employees as required
- To ensure all employees are fully competent to undertake their duties confidently
- To actively prevent accidents by adhering to health and safety procedures and managing risk
- To maintain a safe and healthy working environment
- To effectively manage work-related transport, road safety and driving at work
- To responsibly and effectively manage health and safety to other people who may be affected by the companies work activities
- To carry out and review risk assessments and implement control plans as required
- To regularly review the adequacy of this policy